



PRESS RELEASE

For Immediate Release

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Same Values, New Chapter: Kinney is Now Employee-Owned

Flagstaff, AZ - The evolution of Kinney Construction Services, Inc. has been ongoing for the past 43 years. In 1982, Tim Kinney graduated from the College of Engineering at Northern Arizona University with a vision of building something lasting. He began his career by founding a successful general contracting firm in New York City. But true to a promise he made to return to the vibrant community and breathtaking landscapes of northern Arizona, Tim Kinney came back in 1995 and soon after founded Kinney Construction Services, Inc. (Kinney). Since then, the company has grown into an award-winning general contracting, construction management, and design-build firm headquartered in Flagstaff, proudly serving communities locally and across the country for over 26 years.

Today, the company is excited to share a major milestone in their story: **Kinney is now Flagstaff's first local and 100% employee-owned company.** This transition represents more than a new ownership structure—it reflects their deep-rooted culture of trust, collaboration, and shared purpose. Employee ownership inspires every member of their team to take initiative, lead with integrity, and invest in the future of the company and its community. United by this model, Kinney is committed to delivering exceptional craftsmanship and innovative solutions on every project they touch.

"Our team is now empowered to perform even greater than they did before," shared Tim Kinney. "Our leadership team comprises the same individuals who have shaped Kinney into what it is today, having been with the company since its inception. This is an exciting time, marking the start of the next phase in our evolution."

Along with becoming employee-owned, Kinney Construction Services, Inc. is proud to unveil a new name and fresh look. Welcome to Kinney — Sustainability Champions, Continuous Improvement Advocates, and Flagstaff's Community Builder.

Over the past 26 years, Kinney has had the honor of working on hundreds of remarkable projects, including the City of Flagstaff's New Municipal Courthouse, Northern Arizona University's International Pavilion, and the Easton Collection Center at the Museum of Northern Arizona — recognized as the greenest building in the nation — and so many more. Kinney recognizes that success is not only a testament to the passion of their team and commitment to their clients — it's a reflection of the incredible support from the community.

Kinney's commitment to community is at the heart of everything they do. Through the Kinney Foundation, they support over 40 local community and non-profit organizations. Their team is dedicated to enhancing the overall well-being of the community through board participation, volunteer efforts, advocacy, and financial support, including individual and corporate contributions, sponsorships, and campaign fundraisers.

"At Kinney, 'Building Better Together' isn't just a slogan — it's the foundation of everything we do," said Mike Thomas, President. "As proud partners in Arizona's smart, sustainable growth, we are dedicated to making a lasting impact on the communities we serve, one purposeful project at a time."

About Kinney: Kinney Construction Services, Inc. (Kinney) is a premier construction services firm specializing in commercial building construction and renovation, civil construction through sister company Kinney Construction LLC, and renewable energy projects. With a passion for building, Kinney serves Education, Retail, Municipal, Healthcare, Commercial Office, Hospitality, Real Estate Development, and Industrial customers. With a commitment to service excellence, Kinney cultivates lasting customer, community, and industry partnerships. Inspired by continuous improvement, Kinney positively impacts projects through creative and innovative solutions as Flagstaff's Community Builder. Our story is a shared one.

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